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SECRET 210341Z AUG 82 STAFF

CITE FBIS/BANGKOK 64719

TO: FBIS.

RYBAT

SUBJECT: POSITION CLASSIFICATION STANDARDS

REF: FBIS 14280

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1. APPRECIATE UPDATE ON RECLASSIFICATION STANDARDS. STANDARDS ARE HIGHER THAN THOSE GIVEN BY STATE IN MOST CATEGORIES, EVEN IF NOT ALL I WOULD HAVE WISHED. WOULD APPRECIATE CLARIFICATION ON A COUPLE OF POINTS:

A. ELECTRONIC TECHNICIANS ARE GIVEN TENTATIVE FSN-8 RATINGS WHEN THERE IS AN AMERICAN TECH AT BUREAU. IN BANGKOK, WE HAVE A LOCAL ENGINEER INSTEAD OF A LOCAL TECH, AND THIS DIFFERENCE WAS RECOGNIZED BY EARLIER STATE SURVEY WHICH GAVE POSITION AN FSN-9 RATING. RATING BASED NOT ONLY ON EDUCATIONAL BACKGROUND OF INCUMBENT, BUT ON SUPERVISORY FACTOR AS HE SUPERVISES SEVEN OTHER EMPLOYEES, AND ON INDEPENDENT MANAGEMENT FACTOR BECAUSE OF HIS DUTIES AT REMOTE SITE AT BANG PING. WOULD APPRECIATE YOUR CHECKING WITH PMCD ON THIS ONE.

B. HAS COMMO SECTION, SHIFT SUPERVISOR GRADE BEEN DECIDED YET? IF SHIFT SUPERVISOR IS FSN-6 AND UNIT CHIEF FSN-7, I WILL PROBABLY WANT TO ELIMINATE SHIFT SUPERVISOR POSITION TO ALLOW ALL TELEOPS CHANCE AT FSN-6. IN NICOSIA, WHERE THIS WAS STANDARD PRACTICE, STATE CLASSIFIERS THEN AGREED TO TWO-STEP JUMP BETWEEN TELEOPS AND UNIT CHIEF AS HE HAD TO BEAR ALL SUPERVISORY FUNCTIONS.

2. WOULD APPRECIATE YOUR CHECKING INTO QUESTION OF WHETHER TCN EMPLOYEES NOW GOING INTO CHRISTMAS BONUS SYSTEM FOR FIRST TIME WILL RECEIVE FULL YEAR BONUS OR JUST PRO-RATED BONUS FROM TIME NEW SYSTEM GOES INTO EFFECT.

PAGE 2 FBIS/BANGKOK 64719 SECRET

3. AWAIT RESULTS OF WAGE SURVEY WITH GREAT ANTICIPATION. THE MASSES ARE GETTING RESTLESS. DECL OADR DRV COV 2-82 ALL SECRET.
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